

Hilton CSD Substitute Pay Rates
2010-11 School Year

| Substitute Pay Type | 2010-11 School Year |
|--|------------------------|
| Per diem teacher ¹ | \$80.00 |
| Per diem teacher (retired/worked past year) ¹ | \$85.00 |
| Regular Substitute (more than 20 days) ¹ | \$150.00 |
| Auto Mechanic B | \$10.00 |
| Bus Attendant ³ | \$7.58 |
| Bus Driver ² | \$11.54 |
| Cleaner (September-June) ³ | \$8.17 |
| Clerk Typist ³ | \$8.08 |
| Courier ³ | \$7.50 |
| Health Aide | \$7.30 |
| Life Guard ³ | \$8.00 |
| Lunch Monitor ³ | \$7.50 |
| Professional Nurse | \$16.25 |
| School Lunch Driver | \$8.26 |
| School Lunch Helper | \$7.65 |
| Seasonal Clerk Typist (HS) ³ | \$7.25 |
| Seasonal Clerk Typist (Post HS) ³ | \$7.50 |
| Seasonal Cleaner and/or Painter (HS) ³ | \$7.25 |
| Seasonal Cleaner and/or Painter (Post HS) ³ | \$7.50 |
| Seasonal Landscape Maint. & Planter (HS) ³ | \$7.25 |
| Seasonal Senior Grounds | \$10.40 |
| Seasonal Groundskeeper ³ | \$9.38 |
| Seasonal Cleaner/Painter Supervisor ³ | \$8.84 |
| Seasonal IT Technicians (Post HS) ³ | \$7.25 |
| Teacher Aide ³ | \$7.61 |
| Teacher Assistant ³ | \$8.37 |
| Tutor | \$22.85 |
| Youth Assistant | \$8.25 |

The Superintendent is authorized to modify the above amounts when conditions warrant.

¹ Certified Substitute Teachers who have worked 40 or more days in the prior school year will receive \$5.00 per day more for their per diem service.

² Bus drivers will receive a \$.25/hour increase per year if they work in the prior year (at least 40 days).

³ The substitute will receive a longevity stipend for years of service if they have served as a substitute for 40 days in the prior year. The longevity stipend will be a \$.25/hour for one (1) year of service, \$.45/hour for three (3) years of service and \$.85/hour for five (5) or more years of service added to the base hourly rate.